

**BHARAT SANCHAR NIGAM LTD.**

**BHARAT SANCHAR NIGAM LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR Cell, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001**

No. BSNL/7-3/SR/2018

Dated 17.09.2021

To

All CGMs, BSNL

PGM (Pers)/GM(Admn.) BSNL CO.

**Sub: Maintenance of services and office discipline in view of the proposed 3 days dharna at Jantar Mantar, New Delhi w.e.f. 21<sup>st</sup> Sept., 2021 by some Unions and Associations of BSNL.**

Sir,

I am directed to refer to the subject mentioned above and to say that, some of the Unions and Associations of BSNL have given notice for 3 days dharna at Jantar Mantar, New Delhi w.e.f. 21<sup>st</sup> Sept., 2021.

2. As all are aware that Management has time and again been issuing advisories/ appeals to the Unions/ Associations not to resort to any agitation programme inter alia in view of pending conciliatory proceedings before the RLC. They were also apprised of various prohibitory provisions of ID Act, CDA Rules, Recognition Rules and the temporary injunction order of Hon'ble Patiala House Court, New Delhi.

3. It is advised that appropriate action may be taken in accordance with the instructions issued from time to time to maintain services and discipline, which may also include following:

- a) Non-grant of any kind of leave.
- b) Cancellation of leave if already granted for the proposed March. However, in exceptional circumstances, leave applied for can be granted for genuine reasons subject to the personal satisfaction of the leave sanctioning authority and with prior approval of next higher authority.
- c) Leave of any kind shall be refused including permission to leave headquarter for participating in the dharna in New Delhi.
- d) No work No Pay shall be adhered to.

4. A compiled status report at 11.00 and 15.00 hrs on the daily basis from 21.03.2021 onwards may be furnished by the Circles/PGM (Pers.) (in respect of Corporate Office units) to the SR Cell, Corporate Office, as per the enclosed proforma.

5. Units of Corporate Office should send the report only to Pers. Branch, BSNL CO for compilation and onward transmission to SR Branch.


The email address for sending the report to BSNL CO is as given below:

E mail address : agmsr2016@gmail.com Tel No. 011-23766063.

It is requested to ensure strict compliance of the above instructions.

Encl. as above.

Yours faithfully,

  
17.09.2021  
(Pardeep Kumar)

Asstt. Genl. Manager (SR)

Copy for information to :

1. PPS to Director (HR) BSNL Board
2. DDG (SR) DOT, Sanchar Bhawan, New Delhi for kind information
3. All PGMs/Sr.GMs /GMs, BSNL C.O.

Status of Strike Report

Name of Circle: \_\_\_\_\_

Date: \_\_\_\_\_

Time : \_\_\_\_\_

S.No.	Total Number of Employee		Number of employees on Strike		Revenue loss due to strike
	Executives	Non-Executives	Executives	Non-Executives	